GOVERNMENT OF ANDHRA PRADESH $\underline{ ABSTRACT}$

Public Enterprises – Scheme of Compassionate appointments to the dependents of deceased employees in the State Level Public Enterprises – Amendment to the orders issued in G.O.Ms.No. 1, P.E. (III) Department dated. 22-02-2008 –Orders – Issued.

GO.Ms.No. 4 Dated:16-6-2010 Read the following

1. G.O.Ms.No. 1, P.E. (III) Dept, dated. 22-02-2008.

ORDER:-

In the reference first read above orders were issued restoring compassionate appointments in SLPEs & cooperatives prospectively i.e., w e.f. the date of issue of the G.O. The cases pertaining to earlier period prior to issue of the G.O. are to be dealt in accordance with orders issued in G.O.Ms.No. 36, P.E. (III) Department dated.5-9-2001.

- The Compassionate Appointments are therefore governed as per orders 2. communicated in the reference cited. As per the existing orders in force, the dependents of the employees dying while in service get ex-gratia if they are not eligible for compassionate appointment. If the dependent family member is eligible for compassionate appointment then the appointment is considered based on the availability of vacancy and full fillment of eligibility criteria. In such a case no exgratia amount is payable to the dependent. However certain representations have been made by some of the dependents of the deceased employees seeking payment of ex-gratia amount instead of compassionate appointment due to their own personal reasons, even though they are eligible for compassionate appointment as per Rules. However as per the present Rule position in the matter, the above representations are not feasible for consideration by the Government. In order to rectify this anomaly, the Government decided to make a provision, where the dependent if eligible for compassionate appointment can either choose to get exgratia amount or employment under compassionate appointment as the same is considered fair and just as not all dependents may seek employment and may be satisfied by getting the ex-gratia amount due to their own personal reasons.
- 3. Government after careful examination of mater, decided to issue the following amendment to the orders issued in the reference cited as below:-

AMENDMENT

"The dependents of the deceased employees dying in harness who are eligible for compassionate employment as per the terms & Conditions in G.O.Ms. No. 1, P.E. (III) Dated. 22-2-2008 have a choice, either to accept the compassionate employment offered to them as per eligibility in the same organization where the deceased employee has worked OR to take the exgratia amount as stipulated in the Government orders in force as per eligibility. The choice once exercised by them will be final and no representations later on shall be entertained by Government for any change under any circumstances."

- 4. These orders shall come into force with immediate effect Government also directs that the earlier cases pending shall not be entertained under any circumstances, and all the earlier cases pending, may be processed as per orders issued in G.O.Ms. No. 36, Public Enterprises (III) Department, dated 05-09-2001, so far as granting of ex-gratia is concerned as per eligibility.
- 5. The orders issues with the concurrence of Finance Department vide U.O.No16278/242/Expr.I&C/10 Dated. 14-6-2010

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MD. SHAFIQUE ZAMAN SPL. CHIEF SECRETARY TO GOVERNMENT.

To

The Managing Directors of all SLPEs /Co-op All Administrative Departments of SLEPS in Secretariat. The Accountant General A.P., Hyderabad.

Copy to:

The Finance Department.
All Officers /Sections in Public Enterprises Department.
The Press Section (I&PR).
SF/SCs.

//FORWARDED :BY: ORDER//

SECTION OFFICER